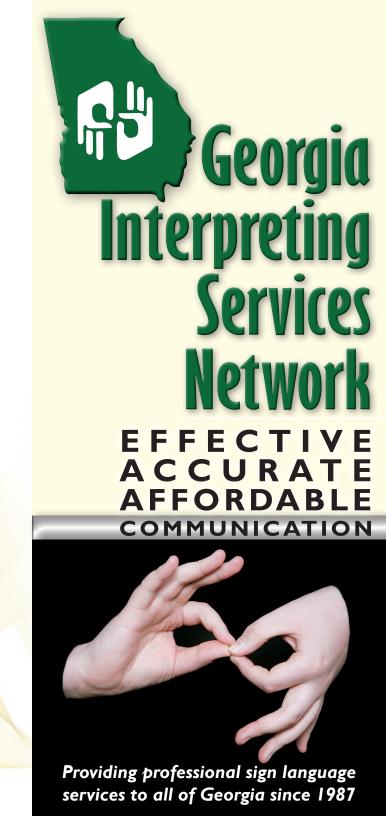


Our sign language interpreting expertise includes:

- College classes
- K-I2 classes
- Conferences
- Hospital stays
- Medical/dental/mental health services
- Business meetings
- Job interviews & new hire orientation
- All legal settings, including local, state, and federal court
- Employment counseling & job readiness training
- Church services & specialevents

Georgia Interpreting Services Netw 251 S.L.White Boulevard





Why choose GISN?

- As a nonprofit organization, our focus is on the people we serve and not the bottom line.
- We are the state's ONLY agency that guarantees that you will receive a certified sign language interpreter each and every time.
- We understand your need for accurate, effective, and culturally-sensitive interpreting services.
- Our interpreters are generally available 24 hours a day, 7 days a week, to meet your needs.
- We serve the entire state of Georgia.
- We deliver personalized customer service.
- We are part of an organization dedicated to providing services to Georgians with disabilities.

GEORGIA INTERPRETING SERVICES NETWORK

251 S.L.WHITE BOULEVARD LAGRANGE, GA 30241 404-521-9100 / 800-228-4992 INFO@GISN.INFO / WWW.GISN.INFO

The Americans with Disabilities Act (ADA): What Every Business Should Know

What is the ADA?

The ADA is a civil rights law that protects people with disabilities in the areas of healthcare, employment, public accommodations, state and local government services, and telecommunications.

What is required under the ADA?

The ADA requires businesses to provide reasonable accommodations to people with disabilities in order to ensure that their services are accessible to all. This includes access to effective

communication, such as interpreting services, for people who are deaf or hard-of-hearing. Accommodations must be provided at no cost to the person being served.

Are there tax credits available to help cover the cost?

Yes. Qualifying businesses can claim a credit of up to 50% of eligible annual expenditures that exceed \$250, but do not exceed \$10,250.

For more information, please visit www.ada.gov/taxcred.htm.

