
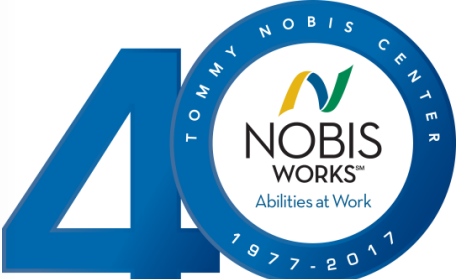




**CAFE BLENDS**  
"BLENDING AUTISM INTO THE WORKPLACE"



  
**NOBIS**  
**WORKS**<sup>SM</sup>  
Abilities at Work

  
**40** YEARS OF  
**EXCELLENCE**

# Partnership with Asbury Automotive Group



- ❖ To increase job opportunities in the community for individuals with disabilities
- ❖ To offer employment in a community setting for individuals with autism
- ❖ To increase community awareness that persons with disabilities can be a vital part of a work force

# Café Blends



- ❖ First Café Blends opened in 2012 at Nalley Lexus Roswell
- ❖ Four locations currently
  - Nalley Lexus Roswell
  - Nalley Toyota of Roswell
  - Nalley Lexus Smyrna
  - Lexus of Greenville in South Carolina

# Café Blends



- ❖ Each location has at least 4 baristas
- ❖ There are two shifts from 7am-1pm and 1pm-7pm
- ❖ Baristas typically work three shifts per week
- ❖ Baristas are responsible for serving customers and employees

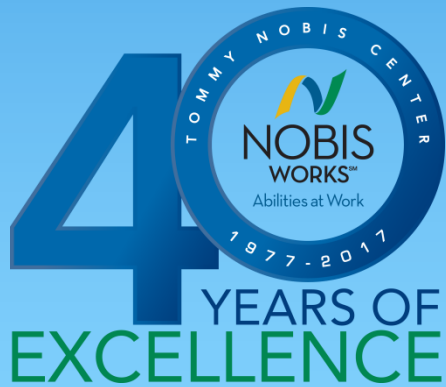
# Café Blends



- ❖ Duties include:
  - Brewing coffee
  - Making specialty lattes and cappuccino using an espresso machine and milk steamer
  - Keeping the café stocked with snacks and drinks provided by the dealership
  - Preparing fresh baked cookies in a convection oven (at 2 of the dealerships)
  
- ❖ After training, Baristas must be able to work independently and without continual supervision

# Blending Autism into the Workplace

# Questions & Answers



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Vice President of Vocational Rehabilitation